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# Corriculo

## MARCH 2020

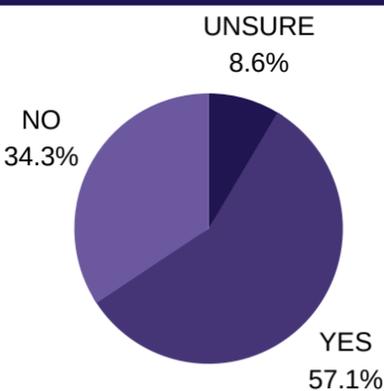
# RECRUITMENT UPDATE

Over the past week we have been asking questions of our clients and local companies to understand how, in light of the Coronavirus pandemic, the Oxfordshire recruitment market is changing, and how companies plan to continue hiring over the next few months.

We found the results to be very positive, showing that companies across Oxford are continuing to hire, are making plans to overcome the new boundaries and limitation put in place and are, therefore, continuing to grow and develop their businesses.

We would like to share our findings with you.

## Do you plan to alter your recruitment plans during the next couple of months?



Unsurprisingly **over 50%** of companies said they had altered their recruitment plans due to the Coronavirus pandemic.

However, **34%** reported that despite the recent changes, they will continue with their planned recruitment strategy.



## What do these changes look like?



### Video Interviews

82% of companies already use video interviewing.

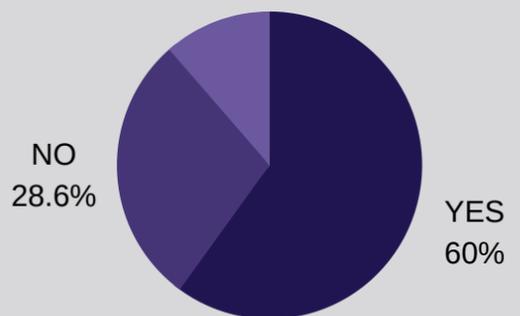


# 66%

of companies who did not use video interviewing before, are now considering including it as part of their recruitment process.

### Virtual Hiring

UNSURE  
11.4%



60% would hire a candidate they had only interviewed online.

### Flexible Working options

All companies we spoke to had made the decision to offer their team flexible options to work from home.



For **1 in 3**

companies this is a new working style, as they did not previously offer a work from home option.

### On-boarding



# 48%

have altered their on-boarding process.

## GROWING YOUR TEAM?



Despite current uncertainties, it's clear that many companies are still taking the opportunity to dedicate time to growing their teams.

If you are considering recruiting but are unsure about how and where to start, please contact us today.

## NOT INTERESTED IN RECRUITMENT RIGHT NOW?

That's fine!

We are unlike other agencies, we recognise the talent shortage in the local market and work hard to support Oxford-based IT communities and developer groups.

Due to current circumstances, many of our events are currently postponed, however please join us on 21 April for our virtual .NET Oxford meetup.

Find out more: [www.meetup.com/dotnetoxford/](http://www.meetup.com/dotnetoxford/)

Additionally we offer advice about recruitment and the current job market via our [blog](#).

Did we miss something?

We'd love to know what else you're interested in hearing about.

For more information about the above, or to discuss requirements for an upcoming role, please contact the Corriculo team now.

Data collected from businesses known to Corriculo Ltd. Please contact us for full data or with any further questions you may have.

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